

## **CAI-NJ Safety and Volunteer Waiver**

### **Safety Acknowledgement**

### **Liability Waiver and Release of Claims**

**SAFETY INFORMATION.** While participating in any meeting, program or event held or sponsored by the New Jersey chapter of Community Associations Institute (CAI-NJ), please be advised that CAI-NJ relinquishes all responsibilities for any injuries that may occur onsite at any CAI-NJ event. While attending these events, please exercise caution and follow all of the guidelines and rules enforced by the venue and CAI-NJ.

**EVENT PARTICIPANT WAIVER AND RELEASE.** I understand that participation in chapter events carries a risk of injury and I, on behalf of myself, my heirs, administrators, executors, and assigns expressly release, forever discharge, and hold harmless CAI-NJ, the CAI-NJ Board of Directors and CAI-NJ employees (the "Releasees") for all personal injury, loss, damage to property in connection with my participation in any and all CAI-NJ events or programs. Further, I understand and acknowledge that there are risks with participating and I hereby understand that by registering I have relinquished any rights to retaliation towards the CAI-NJ chapter.

### **Zero Tolerance Policy on Poor Behavior at chapter Events**

Community Associations Institute New Jersey chapter (CAINJ) is committed to maintaining a respectful, inclusive, and professional environment at all our events, both in-person and virtual. We expect all participants to uphold the highest standards of behavior and to treat their colleagues, partners, and guests with courtesy and respect.

To ensure a positive and productive experience for all attendees, the following behaviors will not be tolerated at any CAINJ event:

1. **Harassment or Discrimination:** Any form of harassment, bullying, or discrimination based on race, gender, sexual orientation, religion, disability, age, or any other protected characteristic is strictly prohibited.
2. **Disruptive Behavior:** Any behavior that disrupts the event, disturbs other attendees, or undermines the purpose of the event will not be tolerated. This includes verbal outbursts, excessive interruptions, and inappropriate comments or gestures.
3. **Intoxication or Substance Abuse:** Attendees are expected to behave responsibly and remain in control at all times. Any participant who arrives intoxicated, or who engages in disruptive behavior due to alcohol or substance use, will be asked to leave the event immediately.
4. **Unprofessional Conduct:** This includes, but is not limited to, inappropriate language, physical aggression, or any actions that create an unsafe or uncomfortable environment for others.

**Consequences for Violation:** Any individual who engages in poor behavior or violates this policy will be subject to immediate removal from the event. Depending on the severity of the incident, further actions, such as suspension from future CAINJ events or disciplinary action, may be taken.

We encourage all participants to report any concerns regarding poor behavior to the CAINJ team. All reports will be treated confidentially, and appropriate action will be taken to address the issue.

**Our Commitment:** At CAINJ, we are committed to fostering an environment where everyone can engage in meaningful, respectful interactions. We appreciate your cooperation in maintaining a positive atmosphere at all our events.

I agree to this WAIVER AND RELEASE freely, voluntarily, under no duress or threat of duress, without inducement, promise, or guarantee being communicated to me. My registration for this event is proof of my intention to execute a complete and unconditional WAIVER AND RELEASE of all liability to the full extent of the law.